

We distinguish ourselves through our continued development of innovative technology applications and practice capabilities.



## Services Overview





# The Firm

Our staff of over 1,200 includes leading practitioners in the earth and environmental sciences; geotechnical, earthquake, hydrological, and environmental engineering; and construction management.



## Practice Areas

- Contaminated Site Assessment and Cleanup
- Environmental Planning and Management
- Building Health Evaluations and Rehabilitation
- Water and Natural Resources Assessment, Management, and Restoration
- Water and Wastewater System Planning, Engineering, and Design
- Air Quality Management and Air Pollution Control
- Civil Site Engineering and Design
- Geotechnical and Geological Analysis, Modeling, and Engineering
- Waste Management Planning, Engineering, and Design
- Structure and Fluid Analysis, Modeling, and Engineering

## HISTORY AND GROWTH

Geosyntec was founded in Florida in 1983 and has grown to a staff of more than 1,200 engineers, scientists, and other technical and project company-wide. We address complex problems involving our environment, natural resources, and civil infrastructure. Our team of experts has the knowledge, and resources to successfully serve our clients.

It is the goal of Geosyntec to provide our clients with practical solutions that offer alternatives to conventional approaches – ones that are more energy efficient, consume fewer resources, and minimize direct and indirect environmental consequences. By offering these alternatives to our clients, we help our clients achieve their goals for organizational social responsibility and associated sustainability metrics.

## OUR CONTRIBUTIONS TO THE STATE OF THE PRACTICE

Geosyntec staff advance the state of the profession through our academic appointments, scholarships, and professional research contributions. Our applied research partnerships with leading universities, U.S. DOD, NASA, U.S. EPA, FHWA, and others are expanding the available technologies used for:

- In situ remediation of recalcitrant chemicals in the environment
- Management of urban watersheds to reduce pollutant loadings to receiving waters
- Protection of endangered species from the impacts of stormwater runoff
- Design of radioactive, industrial, and municipal waste disposal facilities
- Geotechnical and seismic analysis and design of water resource and transportation facilities
- Reliability analysis for extreme wind and wave loadings of offshore wind turbines



Geosyntec Consultants is a leading consulting and engineering firm that operates throughout North America, Asia, Australia, and Europe. We are internationally known for our technical leadership, broad experience and exceptional client services.

17%

DOCTORATE DEGREE

29%

BACHELOR'S DEGREE



53%

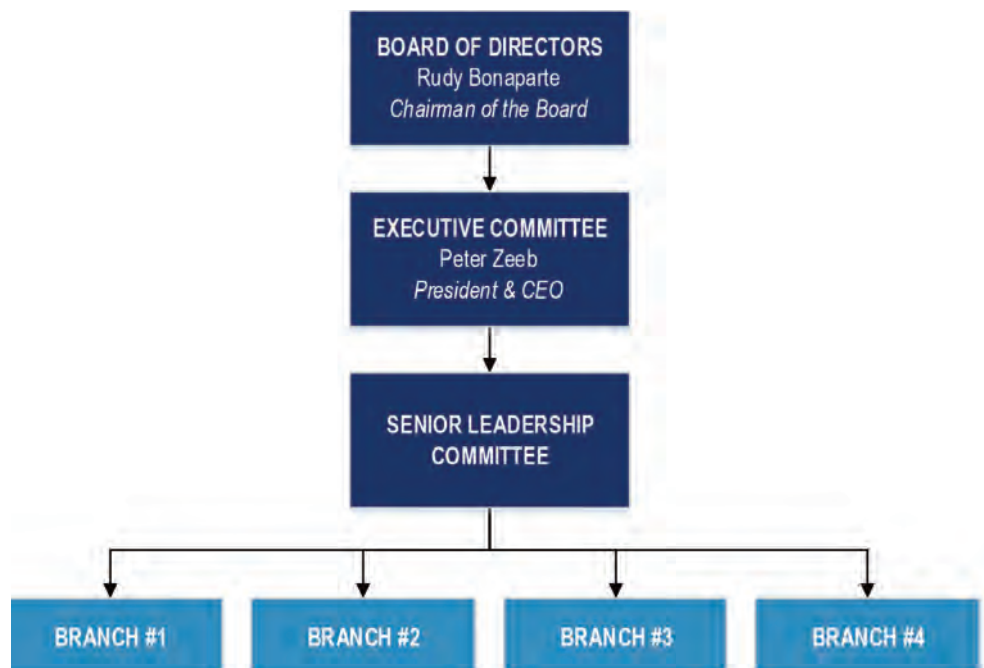
MASTER'S DEGREE

## ORGANIZATION AND STRUCTURE


Geosyntec is an employee-owned environmental engineering and technical science services company with more than 80 offices throughout North America, Asia, Australia, and Europe.

Geosyntec is structured with a board of directors, a president/chief executive officer, a chief financial officer, an executive committee, and regional and satellite offices, as shown on the firm's organizational chart. From a corporate management perspective, we have a regional- and branch-based organizational structure, with a "soft matrix" for our technically-focused "action groups", or practice lines. Each region is led by an executive committee member that reports directly to the board of directors. Branch managers are technical professionals who have a demonstrated history of building strong consulting and engineering practices, recruiting and mentoring talented consulting and engineering teams, and developing sustained, successful relationships with clients. Management leadership by example remains central to the company's values and culture.

Geosyntec is a specialized consulting and engineering firm that works with private and public sector clients to address new ventures and complex problems involving our environment, natural resources, and civil infrastructure.







We maintain a strong reputation for practice leadership, broad experience, technological innovation, and exceptional client service. Our professionals continue to develop new technology applications and capabilities.

## CORE VISION AND VALUES

We strategically develop our team through mentoring, training, and project collaboration. We are a firm of professionals with shared values that define the culture of the company. We operate as one fully-integrated firm with all employees striving each day to embody our values, which are clearly stated in our strategic plan.

Regarding our internal operations, we take a similar approach. As a company, we are committed to providing our management and staff with an array of practical tools that can be implemented as locally- sponsored initiatives and as personal actions to address the “footprint” issues associated with energy consumption, resource commitment, and environmental consequences.

Our approach to sustainability, externally and internally, is expressed in our strategic plan through the identification of actions that commit the company to promoting innovations. These innovations include technology, project performance to our clients, and building awareness of the tools available to our operations and individual employees that meet generally accepted criteria for socially responsible behavior. Our professionals contribute to engineering and science programs at leading colleges and universities in areas related to their professional specialties.



- We expect honesty, integrity, and true professionalism in all of our business practices. We value technology leadership and practice innovation as the foundations for producing solutions of exceptional value.
- We value personal entrepreneurship as the cornerstone for winning client support and exceeding client expectations. We expect our personnel to make their clients' problems their own, and appreciate those who go the extra mile for their clients.
- We value project management excellence, with project managers that embrace the critically important practices of safe work operations, quality and risk management, and financial management.
- We value personnel that are passionate about the quality of the work products and services they provide and who demonstrate through their work a commitment to stewardship of the natural and built environments.
- We value the life-long professional development of our staff, through mentoring, training, and project collaboration.
- We expect teamwork and goodwill amongst all employees regardless of office affiliation or practice specialty. We are “one company” and value the contributions of everyone.
- We value a generous spirit in personnel who share their opportunities with coworkers and who, as true partners to their colleagues, are committed to the success of the team, not just to their individual success.
- We value and are committed to workplace diversity and equal opportunity for all employees. We also respect and support a healthy balance for our employees between work duties and home life.





Geosyntec has completed nearly 10,000 projects worldwide with an outstanding safety record. Our experience delivers on the potential of innovative applications of proven and emerging scientific and engineering technologies.

## OUR CLIENTS

At Geosyntec, we embrace a client-focused culture. Performance and client satisfaction are our goals. As a testament to the level of service we provide, our clients routinely call on Geosyntec to work on their most technically challenging and complex sites, knowing that we provide solutions and services of exceptional value. Repeat business accounts for over 90% of our revenues, and we value the commendations and awards our clients bestow. We view our contractual relationships as partnerships where we work hand in hand with our clients' staff to help them achieve their goals and objectives.



### Industrial Sector

- Oil and Gas
- Chemical
- Aerospace
- Pharmaceutical
- Diversified manufacturing
- Advanced technology
- Power and utility
- Environmental management



### Commercial & Institutional

- "Big box" retailers Regional and national developers
- Large commercial property owners
- Legal/management advisors
- Port/harbor owners and tenants
- Schools and universities



### Public Sector

- National governments and agencies
- Municipal departments and agencies
- State/regional departments and agencies
- International agencies and NGOs

## OUR LOCATIONS

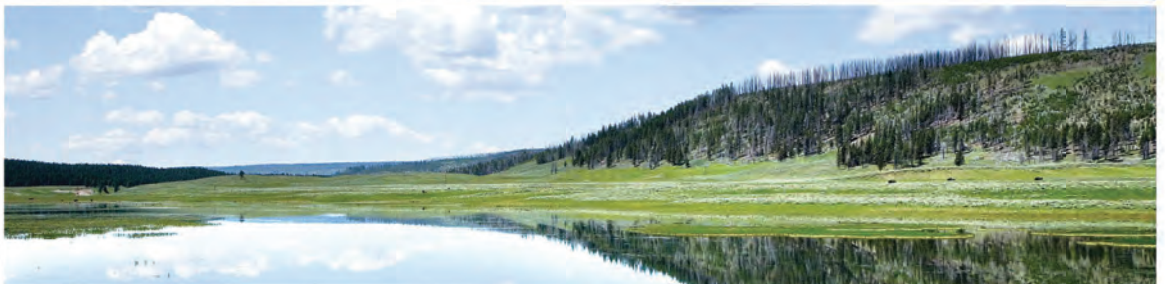


We serve our clients from more than 80 offices in the United States, Canada, the United Kingdom, Ireland, Australia.





We are  
engineers, scientists  
and innovators.



Geosyntec   
consultants

engineers | scientists | innovators

Offices in Principal Cities of the United States and Select International Locations

[geosyntec.com](http://geosyntec.com)