Personnel Experience Matrix

	Role	Years	Air Permit Strategies & Evaluations	Air Permit Applications	Air Regulatory Compliance	Air Quality Modeling	Air Quality - Risk Management Plans	Air Emission Inventories (Including Greenhouse Gases)	Air - EPA Method 9 Visible Emissions Evaluations	Aegis Shield ™ Compliance Tracking System (all media)	Climate Action Plans (Including Carbon Footprinting)	Environmental Audits (Multi-media)	Environmental Management Systems (EMS)	EMS Audits & ISO 14000 Audit Preparation	Environmental Reporting - EPCRA & SARA	Hazardous Materials & Waste Management	Spill Planning (Integrated Plans, SPCC, RCRA, FRP)	Stormwater Permitting & Plans	Sustainability Strategies & Programs	Training (regulatory, EMS)	Water Quality Permitting & Compliance (NPDES)	Wastewater Pretreatment Permitting & Compliance	Water Quality Data Trend Analyses	Water Resource Development	Water Management Plans & BMP Impact Analyses	Wetlands Permitting & Perennial Stream Evaluations	Regulated Species	Field Sampling Services	Compliance Monitoring	Site Characterization and General Site Remediation	Construction Mgt Environmental Quality Control	Environmental Due Diligence (AAI, Phase I, II ESAs)	Brownfields	Solid Waste Services
Kelly Bonds, P.E.	Principal/Air Director	29	✓	✓	✓	✓	✓	✓			✓	✓																	✓					
Lori Bonds, P.E.	Principal/ISO 14001 - 2015 Lead Auditor	28	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓					✓		✓		✓					
Ginger Ellis	Sr. Air Program Manager & South Carolina Director	>35	✓	✓	✓	✓	✓	✓				✓			✓	✓	✓	✓		✓	✓				✓				✓			✓		
Kim Lanterman	Sr. Project Manager/Advisor	30	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓
Scott Mortimer	Sr. Project Manager/ISO 14001 - 2015 Lead Auditor	25		✓	✓		✓	✓			✓	✓	✓		✓	✓	✓	✓		✓	✓	✓						✓	✓	✓	✓	✓	✓	✓
Jessica Gunter	Sr. Project Manager/ Shield® Program Director	20	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓									
Chris Lampel, P.E.	Project Manager/Project Engineer III	10	✓	✓	✓			✓	✓			✓			✓	✓	✓	✓		✓	✓							✓	✓	✓	✓			
Mason Pritchett, P.G.	Project Geologist III/ISO 14001 - 2015 Lead Auditor	>20										✓	✓		✓	✓	✓	✓		✓	✓	✓				✓	✓	✓	✓	✓	✓	✓		✓
Robert (Bobby) Lee	Project Scientist III/ISO 14001 - 2015 Lead Auditor	>30		✓	✓			✓				✓	✓	✓	✓	✓	✓	✓			✓							✓	✓	✓	✓	✓		
William Ruch	Project Scientist III/ISO 14001 - 2015 Lead Auditor	9		✓	✓			✓				✓	✓	✓	✓	✓	✓	✓		✓	✓				✓			✓	✓	✓	✓			✓
Courtney Rockafellow	Project Scientist II	8														✓	✓	✓		✓					✓			✓	✓			✓		
Erica Stratton	Project Scientist II/ISO 14001 - 2015 Lead Auditor	5		✓	✓			✓				✓	✓				✓	✓		✓					✓			✓						
Matt Reynolds	Project Scientist I	3														✓	✓									✓		✓	✓		✓	✓	✓	✓
Patrick Bonds	Project Scientist I	3		✓					✓						✓		✓									✓		✓			✓			
Sam Hall	Project Scientist I	3															✓	✓				✓	✓					✓	✓					
Abbey Snider	Project Scientist I	2		✓	✓			✓							✓		✓	✓										✓	✓					
Taylor Kokal	Project Scientist I	3														✓	✓	✓				✓	✓					✓	✓					✓
Sandra Morse	Part Time Sr. Project Advisor/ Regulatory Specialist/ ISO 14001 - 2015 Lead Auditor	>40	✓	✓	✓		✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓									✓					
John Pickelhaupt, P.E.	Part-Time Project Engineer	>25										✓	✓	✓	✓	✓	✓	✓	✓	✓	✓				✓				✓			✓		
Donna Bausch	Part-Time Scientist/ Env. Trainer/ISO 14001 - 2015 Lead Auditor	18	✓	✓				✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓									
Kellie Boston	Part-Time Scientist/ Environmental Trainer	16	✓	✓	✓			✓			✓	✓	✓	✓	✓	✓	✓	✓		✓					✓	✓								